



EMPLOYMENT OPPORTUNITY

SENIOR LIFEGUARD-INSTRUCTOR PERMANENT, FULL-TIME

Competition #EDSOU-202422

The Town of Edson is accepting applications for a Senior Lifeguard-Instructor to support our community's pool programming schedule.

At Edson, we believe that a career in lifeguarding should be both rewarding and fulfilling. That's why we offer more than just a job—we provide a comprehensive package designed to support and invest in our team members. Here's what sets us apart:

- **Competitive Compensation:** Enjoy a competitive wage that reflects your skills and dedication.
- **Secure Future:** Benefit from a robust pension plan that ensures your long-term financial security.
- **Paid Time Off:** Take advantage of generous paid time off to recharge and maintain a healthy work-life balance.
- **Continuous Development:** We are committed to your professional growth. We provide in-house recertification for Lifeguarding and Instructor certifications at no cost to you, ensuring your qualifications remain current.

We make sure that your journey as a lifeguard is both meaningful and worthwhile. Join us and be part of a team that truly cares about your career and personal development.

Interested?

Below you'll find the complete job description, position requirements, and wage grid for this position.

Dive into a rewarding career with Edson today!

To apply to join our dedicated team, please submit your resume quoting competition #EDSOU-202422. This posting will remain open until filled however, we will be actively assessing applications for this role and will arrange interviews as deemed appropriate.

Human Resources

Town of Edson

Email: humanresources@edson.ca

Visit our website at: www.edson.ca/town/employment

Please be aware that the successful applicant will be required to provide a clear Criminal and Vulnerable Sector Check.

We thank all applicants for their interest, however, only those selected for interviews will be contacted.



POSITION: Senior Lifeguard-Instructor
Department Head: General Manager, Community & Protective Services
Immediate Supervisor: Aquatics Supervisor

Position Duties:

- Instructs and lifeguards aquatic programs in a professional manner
- Competent and skilled in emergency response procedures and providing first aid.
- Completes daily pool operations, maintenance and chemical checks
- Reports any deficiencies or safety concerns to Aquatics Supervisor
- Assists with routine maintenance and daily cleanliness providing a clean and safe environment for all patrons
- Enforces pool rules and Alberta health regulations with patrons using the pool
- Provides leadership to other staff and mentors junior lifeguards
- Make sound decisions regarding patron usage with safety as the main concern when issues arise
- Assists with public education, outreach strategies and promotion of aquatic programs and services as required.
- Must actively participate in all “in-service” training.
- Act as a shift leader when assigned by Aquatics Supervisor.
- Actively participate in Formal Workplace Inspections in area of responsibility
- Review pertinent Hazard Identification, Assessment and Control worksheets on an annual basis as required by the Municipal Health and Safety Program
- Follow all Safe Work Practices and Procedures
- Immediately report any unsafe conditions, potential work hazards or incidents to Supervisor
- Perform other related duties as directed by supervisor.

Position Requirements:

- Must be a minimum of 18 years of age
- Grade 12 or GED equivalent
- One year pool related experience
- National Lifeguard Award (NL)
- Lifesaving Society Instructor (LSI)
- Standard First Aid or Aquatic Emergency Care
- Aquarobics training and/or teaching experience.
- WHMIS is preferable
- Clear Criminal and Vulnerable Sector Check
- Ability to work flexible hours (evenings, weekends and holidays) and shift work as required
- Meet the physical fitness standards of the National Lifeguard Service Award at all times.

	Probation	Level I	Level II	Level III	Level IV
Senior Lifeguard-Instructor	\$24.91	\$25.54	\$26.81	\$28.67	\$31.51